

# COHS Faculty Assembly Affiliated Health Committee Meeting Minutes

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Wednesday, May 4, 2022, at 3:15-4:00 p.m.  
Remote via Zoom

Members Present:

Chair

Dr. Alex Chan

Immediate Past Chair

Dr. Kam Kalantar-Zadeh

Dr. Robert Phalen

Members Not Present:

Dr. Elani Streja

Non-Senate Members Present:

Dr. Mark Mapstone

Dr. Leanne Burke

Candice Whealon

Ex Officio Members Not Present:

Dr. Khanh-Van Le-Bucklin

Guests

Rebecca

Sheefteh

Michelle

No Agenda

The Chair opened the meeting introducing Sheefteh and Rebecca to talk to us about the changes for delegations to the committee.

Changes and Impact to agreements and the role of this committee.

Rebecca: This is part of the overall review of looking at the COHS when formed. Some bodies have shifted. This is one we looked at for efficiency of the process. Does it make sense to go through this committee vs going through the applicable department. It's not creating new programs or new curriculum required at the Senate level. Delegation of authority got put back at the schools. The departments need to work within themselves for crossovers.

Candice – while I agree with it we have crossover in a program with similar rotations. Is there a forum for conversation where there are situations with crossover so that it's not an isolated school that gets impacted.

Rebecca – Workflow was created to keep the schools in consultation and from doing anything unilaterally.

Sheefteh – Is there a gap we need to fill operationally that is missing for us to fix?

Candice – my question is looking at future instances. This committee reviewed and had input. Who is going to determine who are those individuals to do that now. For example, if we at SON wanted to start a CAN program, we would have to involve medicine. Some instances may not be as obvious. Like our registered nurses working with .. it's still more bodies and computers available... Who determines when these changes are a good idea?

Rebecca – the COHS is not a governing unit. If the units need something, the Deans of the units need to make these decisions like all normal business. No other area is a centralized body telling each unit what they can and can't do. I will consult Michelle to get that workflow.

Leanne Burke – When we received word that the committee has been dissolved or changed, we never saw a change in the workflow. I think that the DNP students and pre licensure students are concerned that the right people are included. The Deans have said zero and I'm on the leadership team so I would expect that I would be included and have not been. Need the workflow and take the units into consideration.

Sheefteh – I apologize if we have a gap. Michelle to send an e-mail of the workflow.

Chan – I did not get any of this info either. I wasn't allowed to share it until it was final. Departments are reaching out and want to know what the portal is and who they are supposed to communicate through. Are we not getting applications?

Rebecca – correct. You are not getting them because they go to the department.

Chan – what about the ones that don't belong to the schools?

Rebecca – the sponsoring group or school would own those.

Mark – just to follow up on Leanne and Candices point, that interaction used to take place in one single committee on one call.

Michelle Joined.

Rebecca – Michelle, can you give us the background of the workflow for negotiating the Agreements.

Sheefteh – can you tell us about the group you met with in the fall when you met with Dr. Chan and discussed redoing the proces.

Michelle – Three groups were represented CEO and COO (Chad and Dr. Asphars' designees were Lauren Silva and Geeta, joined as an analyst. CNE Donna Gronko and Sharleen. Susa Grecko. Our group looked at the IDA of workflows. Anything that was a nursing related clinical placement would go through Donna Groco. Outside students and inside students (nurse practitioners to prelicensing). I represented the VC

office and his signing authority, confirming he was aware and the Deans of the schools. I don't think there has been a real alignment. There is a whole other piece of onboarding students for immunization and another that naturally emerged where we need to clear with the Unit sponsor at the floor level to ensure placements. That was a gap that emerged that we refined and translated.

Rebecca – Dr. LeBucklin was more concerned that the Dean should have delegations and authority to like any other deans but not upset the balance of the clinical placement environment that has a negative consequence on our school or learning system.

Michelle – Yes and she was a big part of our discussions and that was a big piece of the contracting piece. Two issues were executing and confirming that the clinical enterprise has room. So the work group was really to your point, the focus on that gap and making sure that outside students would never interfere with space in all allied health disciplines.

Rebecca – the VC Role is to make sure of these issues.

Kam – I was listening to this great discussion to better understand. Some of them are great, if not all. 1) I wish these things could have been communicated better in a more transparent format and could have been part of this. 2) shared governance- this committee has been in existence and has been involved as a gateway and this could have been done together or at least advised we were not needed. So what is still not clear to me is why we couldn't not have done this together or with maintaining the role of the committee? Why did the delegation authority change cause a bypass to the committee?

Sheefteh – Obviously, we can't go back. We did meet with Dr. Chan in the fall. We did what we thought was the shared governance piece and if that was misunderstood, that is not our problem. You mentioned reimaging or, but you never came back. This committee only meets once a month, that is not how you run a business. It was creating a bottleneck. Not that it wasn't valuable, but it no longer made sense. We can't go back. We must go forward. Nothing says you have no purpose. We have a lot of consultations that need assistance.

Sheefteh – we are not an overarching body. There is not a need for shared governance in this area anymore. Go to SOM.

Kam – can we communicate more politely and collegially with mutual respect. I apologize.

Leanne – Personally I am curious to see the workflow so that we know where our voice is. Michelle referred her to Donna Grocko. The next thing is that we are a COHS committee and how do we change the charge in the bylaws. If roles shift, the bylaws shift. What role is there that this team can provide in helping to move the college and schools forward? Is there a gap that you would like us to fill or should we disband and share our voices and fulfill our service duties by joining other committees?

Chan – At this point, based on what I know, there are some places to refresh the bylaws. We can keep looking into this committee or. I don't think we get to decide that. I think it goes back to the EC to decide.

We have similar discussions with most other committees of the COHS. We can work on the shared governance for the assembly. We can adjust but we need time. The divisional senate is reviewing some things.

Mark- just to underscore, you have a handful of folks that are committed to contribute going forward if you can find a purpose for us.

Chan – Thank you all. We will wait for Kam to let us know what waits for this committee going forward. Our fate is now up to the executive committee.

Meeting adjourned at 4:06 PM

No upcoming meeting.